

## **COVID-19 Vaccination Policy for Perth Tay Tennis Club**

Approved by: Board of Directors

Date of approval:

### **POLICY**

The purpose of this policy is to outline the expectations related to COVID-19 immunization for all Perth Tay Tennis Club ("PTTC") Applicants, Members and Guests playing in PTTC Events.

### **BACKGROUND**

Perth Tay Tennis Club has a duty to act to minimize risks to its Members. PTTC expects that all Members and Guests have received the COVID-19 vaccine with a goal to reduce the risk of serious infection transmission to other members.

COVID-19 is an illness caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). It is characterized by fever, cough, and shortness of breath, among a number of other symptoms. Asymptomatic infection is also possible. COVID-19 is primarily transmitted person-to-person through respiratory droplets. The risk of severe illness is higher with age and in those with underlying medical conditions.

Multiple variants (genetic mutations in the SARS-CoV-2 virus) have been identified and some of these variants are known to be more easily transmitted. Ongoing monitoring of the characteristics of current and future variants will take place to identify the need for policy or practice changes.

There are several reasons why a comprehensive vaccination policy is required. First, many Members of PTTC are of an age that puts them in the category of vulnerable people. Second, unvaccinated individuals are at the highest risk of becoming infected with COVID-19 and transmitting it to others. Thirdly, COVID-19 vaccine has been demonstrated to reduce the risk of complications associated with COVID-19, reduce hospitalization and long-term disability. Furthermore, a significant portion of those infected with COVID-19 may not have symptoms and can still infect others. Vaccination against COVID-19 is the most effective measure to reduce the risk of severe illness and transmission to others.

### **APPLICATION**

This policy applies to all PTTC Applicants, Members and Guests that may play tennis in a PTTC Event.

For the 2022 outdoor season all individuals will be considered to be New Applicants.

This policy remains in effect until the Board of Directors change the policy of eliminate the policy due to changing circumstances.

## **DEFINITIONS**

**Member:** All individuals who are members of PTTC.

**New Applicant:** An individual not a member of PTTC in the previous year who is applying to become a Member of PTTC.

**Renewal Applicant:** An individual who was a member of PTTC the previous year who is applying to become a Member for the current year.

**Event:** Any regularly scheduled league play or special tennis competition scheduled, sponsored or organized by PTTC whether at the Perth Conlon Farm site or at another tennis court.

**Guest:** Any non-member participating in a PTTC Event.

**COVID-19:** The disease caused by coronavirus SARS-CoV-2 first identified in Wuhan, China in December 2019 that has evolved into a global pandemic.

**COVID-19 Vaccine:** Includes two doses of Pfizer, Moderna or Astra-Zeneca vaccines (or combination thereof) or one dose of vaccine by Johnson & Johnson (or any additional vaccines approved by Health Canada). All COVID-19 vaccines have been shown to be safe and efficacious against symptomatic laboratory-confirmed COVID-19 in clinical trials.

**Fully Vaccinated:** A person is considered fully vaccinated 14 days after receiving a complete course of a COVID-19 vaccination with Pfizer, Moderna or Astra-Zeneca vaccines (or combination thereof) or one dose of vaccine by Johnson & Johnson (or others as approved by Health Canada).

**Partially Vaccinated:** A person is considered partially vaccinated when a 2 dose vaccine series is not complete, i.e. has received only 1 dose of a 2-dose series OR if less than 14 days have elapsed since completion of the vaccine series.

**Rapid Antigen Testing Kit:** COVID-19 rapid antigen detection test is a rapid, qualitative detection of SARS-CoV-2 virus. A nasal or nasopharyngeal swab is collected from individuals and test results are delivered in as early as 15 minutes.

## **POLICY STATEMENTS**

**Members, New Applicants and Renewal Applicants:**

1. PTTC expects all Members to be fully vaccinated against COVID-19.
2. New Applicants who have a valid medical exemption must provide written documentation from a licensed physician. Typical valid medical exemptions are reaction to the first COVID-19 Vaccine injection or known allergy to an ingredient of the COVID-19 Vaccine.
3. New Applicants who have a valid religious exemption must submit a request for an exemption under the Ontario Human Rights Act to the PTTC Board of Directors. The Board of Directors must approve the request for exemption and will confirm/deny the request in writing.

(Note: Your letter should explain why you are unable to be vaccinated due to your religion/creed. Please ensure you provide background on your religious belief/creed and connect the religious belief/creed to the reason you are requesting an exemption. If possible, please provide supporting documentation published by religious leaders or others practicing your religion/creed)

4. As a condition of acceptance to membership, all New Applicants are required to provide proof to PTTC that they are fully vaccinated against COVID-19 with the exceptions as noted in paragraph 2 and 3 above. PTTC reserves the right to reject membership applications should a New Applicant fail to comply with this mandatory condition. The New Applicant shall not have any claim, past or future, complaint, or cause of action against PTTC as a result of this rejection.
5. Renewal Applicants will not have to re-submit vaccination or exemption documentation unless Health Canada or the Ontario government change the definition of fully vaccinated.

Guests:

1. Guests will have to present documentation to, and be accepted by, the Board of Directors before they can participate in a PTTC event.
2. Convenors of PTTC Events will be responsible for ensuring that the Board of Directors have approved the Guest before allowing them to participate.

#### **CONFIDENTIALITY**

All information pertaining to vaccination status and any request for accommodation will be treated as confidential by PTTC and the PTTC Board of Directors. All collection, use and disclosure of such information will be limited to the purpose of implementing this policy. No status information or exemption documentation will be kept by PTTC after the application process is completed.

#### **REFERENCES**

(1) Ministry of Health,  
[https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/directives/directive\\_6\\_policy\\_resource.pdf](https://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/directives/directive_6_policy_resource.pdf) ., Version 1.0 (August 18, 2021).

(2) Weekes M, Jones NK, Rivett L, Workman C, Ferris M, Shaw A, et al. Single-dose BNT162b2 vaccine protects against asymptomatic SARS-CoV-2 infection. *Authorea*. 2021 Feb 24. doi: 10.22541/au.161420511.12987747/v1.

National Advisory Committee on Immunization (NACI). Recommendations on the use of COVID-19 Vaccines. January 12, 2021. (Retrieved March 26, 2021 from: [https://www.ammi.ca/Content/NACI%20COVID-19%20Stmnt\\_Jan%2012%20Update%20Advance%20Copy\\_EN%5B1%5D.pdf](https://www.ammi.ca/Content/NACI%20COVID-19%20Stmnt_Jan%2012%20Update%20Advance%20Copy_EN%5B1%5D.pdf))

(3) COVID-19: Vaccination Policy ,Ã¢ implementation guidelines issued by the Ministry of Children, Community and Social Services <https://www.ontario.ca/page/covid-19-vaccination-policy-implementation-guidelines-issued-ministry-children-community-and>